

**Job Description**

**JOB TITLE:** Sr. Research Associate, Real World Evidence  
**JOB CODE:** SH1323  
**REPORTS TO:** Associate Director, Real World Evidence; or designee

**Business Unit:** Real World & Late Phase (RWLP)

**Industry:** Life Sciences

**Location:** Tokyo (Hybrid) | Remote options available

**If Interested please contact:** [Motohiro.Fujita@syneoshealth.com](mailto:Motohiro.Fujita@syneoshealth.com) (Talent Acquisition)

**Position Overview**

The Senior Research Associate, Real World Evidence (RWE) is part of the global Real World & Late Phase (RWLP) Business Unit (BU) and plays a key role in generating health economic and patient outcomes evidence across the drug development lifecycle. This role is for expanding our regional team based in Japan, Korea and China with colleagues of diverse nationalities. As a key component of the global BU, we serve as local subject matter experts. In this role, you will execute and increasingly lead components of real-world evidence studies that inform clinical development, regulatory strategy, and market access decisions for life sciences clients. You will operate with a higher degree of autonomy than an entry-level associate and contribute to both project delivery and business development activities.

This position is well suited for professionals seeking to deepen their Health Economics and Outcomes Research (HEOR) and RWE expertise while working within a collaborative, globally connected team that values technical rigor, professional growth, and sustainable performance.

**Key Responsibilities**

- Deliver high-quality project outputs that meet scope, timeline, budget, and quality expectations.
- Conduct and critically appraise literature reviews and targeted secondary research to support RWE strategies.
- Design and conduct qualitative research activities, including patient interviews, and synthesize findings into structured insights.
- Contribute to proposal development, including drafting proposal sections and preparing bid defense materials to support new business acquisition.
- Develop and review key study documents and client deliverables, including:
  - Proposals
  - Study protocols
  - Statistical analysis plans (as applicable)
  - Technical reports
  - Manuscripts and scientific posters
  - Client presentations
- Summarize and interpret complex data sets into clear, client-ready outputs.
- Apply knowledge of retrospective and prospective real-world (observational) research methods.
- Leverage and experiment with emerging technologies, including AI-enabled tools, to enhance analytical efficiency, quality, and innovation in project delivery.
- Example Academic outputs with Syneos Health author:
  - [Risk of developing pneumococcal disease in individuals under 19 years of age with chronic medical conditions: a retrospective cohort study using a Japanese insurance claims database | BMJ Open](#)
  - [Patient Preferences for Post-Radical Cystectomy Treatment in Muscle-Invasive Bladder Cancer: A Discrete Choice Experiment in Japan - PMC](#)

- [Clinical, social, and economic burdens of schizophrenia in Japan: a targeted literature review - PubMed](#)

## Qualifications

### Required

- Bachelor's degree in economics, public health, epidemiology, health sciences, or a related field (or equivalent combination of education and experience).
- 2–3 years of relevant experience within the life sciences industry (e.g., HEOR, RWE, clinical research, pharmaceutical industry, healthcare consulting, or academia).
- Working knowledge of retrospective and prospective real-world research methodologies.
- Overall understanding of the drug development lifecycle.
- Strong analytical, organizational, and problem-solving skills.
- Proficiency in Microsoft Excel, Word, and PowerPoint.
- Experience using statistical software (e.g., SAS, R, Stata, NVivo or similar).
- Business-level conversational English (written and spoken).

### Preferred

- Graduate degree (Master's or PhD) in a relevant discipline.
- Demonstrated academic or industry research experience.
- Fluency in a regional language (Japanese, Chinese, or Korean).

### Key Competencies

- Strong written and verbal communication skills
- Ability to work independently while collaborating effectively within cross-functional global teams
- Attention to detail and commitment to scientific rigor
- Ability to manage multiple concurrent priorities in a deadline-driven environment
- Intellectual curiosity and proactive approach to continuous improvement, including adoption of AI and digital tools
- Willingness to travel (approximately 10–20%)

### Work Environment

As part of the global RWLP team, you will collaborate with international colleagues across therapeutic areas and functions. We offer a hybrid work model with flexibility, structured mentorship, and opportunities for increased responsibility and leadership over time.

Our culture emphasizes quality, accountability, and sustainable performance—supporting long-term career growth in the life sciences industry.

### Disclaimer:

*Tasks, duties, and responsibilities as listed in this job description are not exhaustive. The Company, at its sole discretion and with no prior notice, may assign other tasks, duties, and job responsibilities. Equivalent experience, skills, and/or education will also be considered so qualifications of incumbents may differ from those listed in the Job Description. The Company, at its sole discretion, will determine what constitutes as equivalent to the qualifications described above. Further, nothing contained herein should be construed to create an employment contract. Occasionally, required skills/experiences for jobs are expressed in brief terms. Any language contained herein is intended to fully comply with all obligations imposed by the legislation of each country in which it operates, including the implementation of the EU Equality Directive, in relation to the recruitment and employment of its employees. The Company is committed to compliance with the Americans with Disabilities Act, including the provision of reasonable accommodations, when appropriate, to assist employees or applicants to perform the essential functions of the job.*